



Clemmons UMC Leadership Board Meeting November 6, 2023 @ 7 p.m.

In Attendance: Ray Barnes, Jerry Brooks, Carole Carr, Larry Coble, Betsy Cochrane, David Davis, Pam Davis, Lawrence Fletcher, Kathy Giff, Janie Hackney, Lynn Kennedy, Caroline Lowe, Patton Lowe, Terri Lowe, Heather Magaha, Susie Marion, Martha Mayse, Tom Miller, Alan Nealeans, Court Nealeans, Donna Odom, Ann Raines, Jennifer Rogers, Linda Shawcross, Chuck Smith, Rhonda Smith, Mary Beth Walker, Melanie White

1. Welcome/Call to Order Susie Marion – Susie called the meeting to order at 7:00pm and welcomed everyone. She expressed appreciation for Ken Peacock's life and for all he did for his church and community. For Leadership Board members continuing into 2024, the next meeting is Monday, January 8. Susie thanked those members rolling off as of December 31, 2023 for their service to our church.

2. Opening Prayer - John Fitzgerald asked for a moment of silence in honor of Ken and followed with prayer.

3. Approval of October 2, 2023 Leadership Board Meeting Minutes – A motion was made and seconded to accept the minutes as presented. The motion passed.

4. Board Committee Reports

a. Trustee - Tom Miller for Jeff Meadows reported the following:

- All roofs on campus have been replaced
- Trustees have studied the various plans presented to the church to replace our former insurance provided by Church Mutual. A motion was made to accept a plan offered by Erie Insurance going forward. The new plan will increase insurance costs by a total of \$12,072 and require a \$10K deductible.
- As of October month-end, Trustees have spent 75% of its budget.
- The replacement HVAC compressor has been installed and works correctly; this repair will overspend account 360 by (\$4,400).
- The replacement 7.5-ton Trane package unit is scheduled to arrive within a week and will be installed shortly after, with projected completion on November 15.
- Our Security Policy met and will meet again in November. There are no recommendations yet. They are working on doors that will be replaced. Susie indicated that several other churches in our area use walkie-talkies to communicate with security and in the parking lot.
- The Clippers group continues to make subtle changes and improvements to our outside area – thanks!
- Jerry Brooks contacted Trustees on October 31 to say the Village of Clemmons had called him with questions about our easement to

Lewisville Clemmons Rd. Jerry will contact Trustees with documented specifics with review by Leadership as needed.

- b. Finance – Ray Barnes provided a copy of the treasurer’s report, summary and the 2024 proposed budget. Of note is the fact that we have spent \$29,306 less in 2023 than in 2022 (year to date). The proposed budget will be presented and approved at Charge Conference.
- c. Stewardship - Lawrence Fletcher indicated we had received pledges from 139 giving units, with 54% of the budget. Heather asked if anyone had looked into the overall matrices of congregational giving so that families could determine what their fair share of the budget should be. Lawrence indicated that this had not been done.
- d. Staff-Parish Relations - Lynn Kennedy indicated that they had requested an updated salary for the CM position and are waiting on Finance for that approval. Lynn will present the rest of her report during closed session.
- e. Nominations - John Fitzgerald deferred his report to Charge Conference
- f. MOST – As a follow up to the previous LB meeting, Pam Davis indicated that the MOST Committee balance did not include any MGGS funds. MOST will meet later in November.
- g. Worship - Martha Mayse indicated that the Worship Team would begin decorating for Advent on the Tuesday after Thanksgiving.
- h. Communications and Technology - Linda Shawcross indicated that as the Directory progresses, folks may get repeated emails about their information going public. Linda provided instructions for those who do not wish their information to be made public.
- i. Children’s Ministries – Chris Fitzgerald for Cristina Batista Paterson reported the following:
 - Trunk or Treat was very successful with over 100 families participating. She thanked Methodist Men Tom Miller, Joel Morgan, Tim Combs, Kenny Culver and George Stewart for preparing and serving hot dogs and helping with the cleanup. Together with the preschool they raised close to \$900 whose proceeds will be split between the Children’s Ministry Department and the Preschool.
 - The Angel Tree will go up in the Commons area on November 19th. We are adopting 20 families this year. Kathy Giff has taken the lead to help identify families in need by working with local school Guidance Counselors.
 - The CM Department will host an Advent Workshop for all children ages birth through 5th grade on December 3rd from 11 am – 2pm which will include lunch and snacks of the season along with the opportunity for children to make crafts for parents and grandparents for Christmas. We will also be making tray favors to distribute to local nursing homes at Christmas time as our service project for December.

- j. Youth Ministries - Caroline Lowe indicated that the youth group had gone backpacking and ended up quite cold. The Pumpkin Patch raised 12K to support youth trips. Please sign up to help with the Progressive Dinner.
- k. 60+ Adult Ministries - Janie Hackney indicated that they were very excited to host a Veteran's Tribute Chicken Stew. They hope to have around 60 participants.
- l. Weekday Committee - Terri Lowe reported that the Preschool is operating at full capacity with only 1 spot left in kindergarten. They collected paper products recently for SEC homes and are currently working to make improvements to the safety protocols in the preschool.
- m. GAP Discipleship Committee - Jennifer Rogers indicated that GAP is still trying to come up with different opportunities for fellowship and service for the GAP group.
- 5. Other – Chris Fitzgerald indicated that plans for the 150 were coming along well with 25 volunteers on the steering committee. Plans have been submitted to staff so that calendars can be synced up for 2024. More information will be available soon.

Other - Donna Odom shared that since there will be no Fall Bazaar this year, a listing of missions will be provided that we can individually support. Donations are welcome in honor of, or in memory of loved ones.
- 6. Adjourn – A motion was made and passed to adjourn the LB and proceed with Charge Conference.