



## Clemmons UMC Leadership Board Minutes

### January 9, 2023 @ 7 p.m.

### Via Zoom

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**In attendance:** Ray Barnes, Amanda Batten, Cristina Batista Paterson, Carole Carr, Larry Coble, Betsy Cochrane, Pam Davis, Ed Fisher, Chris Fitzgerald, John Fitzgerald, Lawrence Fletcher, Kathy Giff, Janie Hackney, Jan Hodges, Heather Magaha, Lynn Kennedy, Martha Mayse, Susie Marion, Jeff Meadows, Joel Morgan, Alan Nealeans, Donna Odom, Ken Peacock, Ann Raines, Jennifer Rogers, Linda Shawcross, Abby Smith, Sara Smith, Karen Stutzman and Melanie White

1. **Welcome/Call to Order** - Ken Peacock welcomed everyone, wished everyone a happy New Year, thanked them for their commitment to serve in 2023.
2. **Opening Prayer** - John Fitzgerald opened the meeting with prayer.
3. **Approval of November 2022 Leadership Board Meeting Minutes** - Ken Peacock presented the November 2022 minutes for approval. Ray Barnes requested that the November minutes be changed to reflect an increase of 2.31% in the overall budget for 2023 and not the previously reported 1%. A motion was made and seconded to accept the minutes as amended. There being no further changes, the minutes were accepted as amended.
4. **Leadership Board and Committee Rosters** – Ken asked everyone to be aware that the *New Chairperson Orientation* packet along with a full listing of committees had been emailed to all Chairs. He requested that everyone look over the document and familiarize themselves with its contents.
5. **Board Committee Reports**
  - a. **Trustees** - Jeff Meadows went over the various projects that are currently on the Trustee docket. He indicated the following:
    - Looking at the possibility of storing *Furniture Ministry* furniture on campus rather than paying for an off-campus storage unit
    - Replacement of one of the largest HVAC units due to a leak of combustion gas.
    - The Trustees plan on presenting a comprehensive list of the 22 HVAC units church-wide along with their various ages and needs
    - Ministry Center roof leak (above bathroom) and possible roof repair

Ray Barnes thanked Jeff for all the work being done to care for our aging HVAC systems and indicated that the current system they are replacing will cost around 19K. He also thanked those who previously helped to establish Many Gifts, Growing Spirit 17 Campaign as those funds will be used to help replace aging systems.

- b. **Finance** - Ray Barnes indicated that the final numbers were not yet available for 2022, but that the church did not finish as strong in 2022 as in 2021. John indicated that it may be necessary to tighten up spending for 2023.

After discussion regarding the possibility of a budget shortfall for 2023, Ken requested an update on a previous outstanding loan. Larry Coble referred Ken to Patton Lowe and Bill Shawcross for questions.

Having provided copies of the December 2022 Finance Committee minutes, the November 2022 Treasurer's Report and Explanation, Ray presented the 2023 Budget for approval. A motion was made to accept the budget as presented. The motion was seconded, and passed.

- c. **Stewardship** – new chairperson Lawrence Fletcher will provide an update on Stewardship at the March meeting.
- d. **Staff-Parish Relations** - Lynn Kennedy indicated that SPRC is happy with their current arrangement with Lucas as our Organist/Pianist and that the nature of the current arrangement represents a saving to the payroll budget. Lynn also indicated that the staff will get a 3.6% raise in 2023. Lynn thanked Ray Barnes for his help.
- e. **Nominations** - John indicated that the Preschool had requested the reinstatement of a *Weekday Board* to assist with various aspects of the Preschool. Sara Smith reported that a Board was previously in existence in 2010, and that the Preschool and Tammy Clapp are looking for the *Weekday Board* to be (re-)created that will assist with fundraising and special programs. John indicated that the LB would still provide oversight for the Preschool and that a vote of yes from the LB would simply provide permission for the Preschool to pursue the idea. The LB will be presented with final details and will be asked for their blessing after those ideas have been fully flushed out and approved by the Nominations Team.
- f. **MOST** - Pam Davis reported that 2022 had been a great year for *MOST* and she along with Kathy Giff provided an overview of all that *MOST* had done in 2022. Pam encouraged all to read the report and indicated that she was looking forward to another great year helping those in need.
- g. **Worship** - Martha Mayse thanked everyone for their help in making the holiday season special and beautiful. She especially thanked Amanda Batten, Karen Stutzman and Parks Engstrom for their work with the Connect service during the holidays. Martha also drew attention to the following calendar items:
- Feb. 21 – Pancake Supper
  - Feb 22 – Ash Wednesday Service led by the Confirmation Class
  - April 2 - Palm Sunday Service
  - April 9 – Easter Sunday
- h. **Communications and Technology** - Linda Shawcross indicated that she was very excited about the newly formed *Communications and Technology Committee*. Their first focus will be on a comprehensive church directory. In February, they are launching a program called *First Sunday Photos* which will be held on the first Sunday of Feb, March, and April to get as many family photos as possible. Further information will be

available in the February Newsletter. Their goal is to have the project completed by mid-June.

- i. **Children's Ministry** - Cristina Batista Paterson reported that a total of 25 families were helped with the Angel Tree in December and that it was wonderful to see all the presents and happy families that received assistance. Cristina indicated that the 4pm Christmas Eve Service with pajama clad children and families was a great success. John also thanked Sara, Amanda and Abby on behalf of all the church children.
- j. **Youth Ministry** - Abby Smith reported that Confirmation had recently held a kick-off and that meal sign-up opportunities will be available soon. She indicated that the high school students are starting a new bible study on Wednesday's from 7pm – 8pm where they will gather in the kitchen to cook a meal for themselves followed by Bible Study. Abby announced that the youth room renovations were finished and that there is an Amazon Wish List on the youth website for items they still hope to acquire for their new space. Access their wish list by going to <https://clemmonsone.org/>
- k. **Senior Adult Ministry** - Janie Hackney reported that Mary Tucker who is a *Senior Adult Committee* member is moving to Florida and would need to be removed from the roster. Everyone is sorry to see her leave, but wish her the very best.

Janie indicated that they were planning some great activities for 2023 which include:

- Feb. 11 – Guy and Gallantine Speak Easy Mock Cocktail Party
- April 22 – Weiner Roast
- July 22 – Bingo and Watermelon
- Nov. 11 – Veteran's Day – Chili Cookout – They served 75 in 2022 and loved hearing all the amazing stories from different Veterans.

- l. **GAP Discipleship Committee** - Jennifer Rogers announced that a new Women's Bible Study would begin Jan. 10. They currently have 24 women signed up. Childcare is available. She also indicated that they will start a new program on January 25 called "Meet Ups". The idea is to gather for a meal together. Their February meal will be the Shrove Tuesday Pancake Supper.
6. **Other** – Donna Odom inquired about plans for a Fall 2023 Bazaar. Chris Fitzgerald indicated that the 2022 Bazaar was a tremendous success, however, more volunteers are needed in leadership positions for the program to be sustainable. News regarding the 2023 Bazaar will be provided at the March LB meeting, if not before.
  7. **Adjourn** – There being no further business, the meeting adjourned at 8:05 pm.

#### Remaining 2023 Leadership Board Meetings

March 6, May 1, August 7, Oct. 2, and Nov 6.