

Clemmons UMC Leadership Board Meeting May 2, 2022 @ 7 p.m.

Zoom link: <u>https://us02web.zoom.us/j/83502094077</u> Meeting ID: 835 0209 4077

The meeting started at 7:00 pm with the following in attendance: Ray Barnes, Amanda Batton, Carole Carr, Larry Coble, Betsy Cochrane, Becky Combs, Parks Engstrom, Pam Davis, Ed Fisher, Chris Fitzgerald, John Fitzgerald, Janie Hackney, Jan Hodges, Lynn Kennedy, Susie Marion, Martha Mayse, Tom Miller, Joel Morgan, Alan Nealeans, Cristina Batista Paterson, Ken Peacock, Ann Raines, Sara Smith, Bill Tuttle, and Will Tuttle.

- 1. Welcome/Call to Order Ken Peacock called the meeting to order and thanked everyone for their service to the church. He noted all the excitement in and around the church and expressed delight regarding John Fitzgerald's appointment to CUMC for another year.
- 2. Opening Prayer John opened the meeting with prayer.
- 3. Approval of March 7, 2022 Leadership Board Meeting Minutes (Att. 1) Ken asked for changes or corrections to the minutes. There being none, a motion to approve the minutes was made, seconded, and passed.
- 4. Board Committee Reports
 - a. **Trustees** -Tom Miller provided a copy of the project list (Att. 1-A) and indicated that the Trustees were still in the process of receiving quotes for several projects. Several quotes had been received and approved by the Trustees and work will begin soon on several items. He indicated that the cracked floor in the Fellowship Hall would be the costliest project. Bobby Patterson (original architect) has been contacted to work on the project.

In addition to working on the cracked floor, Patterson will also consult on plans for upgrades to the Fellowship Hall. The Trustees desire to make better use of the space and eliminate interruptions for the many groups that use the Fellowship Hall. Groups include the Connect Service, Sister's in Christ, Youth, and Preschool. Tom indicated that after the Trustees fully research a plan, they intend to launch a publicity tour throughout the church to share their vision and garner support for the project. Amanda Batten provided an overview of the issues regarding interruptions and the difficulties that they encounter on a weekly basis with the Fellowship Hall. Tom indicated that they are in the very early stages of planning and that no funds were allocated in the budget for this project. He also indicated that the project may require a capital campaign. The Board agreed that transparency during the planning process is key. John indicated that the project will require support from various committees for this project, including the Leadership Board. Larry Coble indicated that there is roughly \$80K left in the "Many Gifts, One Spirit" Fund.

Tom indicated that Karen Ranson is currently researching the best way to re-key the church as many keys have not been returned over a number of years.

- b. Finance Ray Barnes provided the following documents as part of his report:
 - Minutes of 04.21.22 Meeting (Att. 2)

- March 2022 Treasurer's Report (Att. 3)
- Treasurer's Report Explanation (Att. 4)

Ray indicated that the financial picture of the church was healthy. Ray provided a summary of the first quarter financial results. Through the first quarter of 2022, 21.99% of our budget forecast has been spent and compares favorably to the year-to-date 25% budgeted position. Our contributions for the first three months of 2022 total \$253,378 and compares favorably to the first three months of 2021, which totaled \$219,297. Expenses for the three months of 2022 total \$250,056 versus the first 3 months of 2021, which totaled \$261,918. The operating fund ending balance for 3/31/22 equals \$140,138.

Ray indicated that while we only received 10 new pledge cards over last year, the amount pledged had increased almost \$200K. In addition, we have pledged 70% of our budget.

- c. **Stewardship** Ken indicated that Suzanne Hess was not able to be at the meeting, but would provide a report at the next meeting.
- d. **Staff-Parish Relations** Lynn Kennedy announced that the Media Ministries Coordinator position had been filled and welcomed Ed Fisher to CUMC Staff.

Lynn indicated that one-on-one interviews will occur over the next two months with all staff.

Lynn announced that she had received a letter from the Western NC Annual Conference asking all churches who had a current or previous minister retiring this year, to contribute to the "Pass the Mantel" fund. The fund will be used for scholarships for WNC seminary students. Since Matthew Burton is retiring this year, all churches that he has served in the course of his ministry are being invited to participate in contributing to the fund. It was the general agreement of the Board that any gifts sent should be given on behalf of the church and not by individuals. Since this call for contributions came during the month of May with a June 14 deadline, Ray offered to contact the members of the Finance Team to provide a recommendation on how to handle this request.

e. **Nominations** – John reiterated Lynn's announcement regarding the hiring of Ed and welcomed Ed as a new staff member.

John reported that the Nominations Team is still working on a middle-adult ministry team and more news will be available regarding this team in the fall nominations report.

John thanked everyone for their participation in the Leadership Board and added that a key component to the excitement and energy of the church is due in part to the excitement of the Leadership Board.

- f. **MOST** Pam Davis indicated that the MOST Team would meet in several weeks and will provide a report at the next Leadership Board meeting.
- g. **Worship** Martha Mayse thanked everyone for their help in growing and enriching all our worship services. She thanked the Music Ministry Department for their amazing music and highlighted the meaningful Thursday service during Holy Week.

Martha indicated that the Worship Team is excited about helping with the Fellowship Hall project and look forward to being part of the process.

Martha announced that June 5 will be the next Unity Sunday for Pentecost.

Discussion took place regarding the use of the Chapel. Sara Smith indicated that the Chapel was never intended to be used exclusively as a children's space and that it is currently a multi-purposed space designed for use by anyone.

- h. **Communications and Technology** In her absence, Linda Shawcross asked that it be communicated to LB that they are working on plans for a new church directory.
- i. **Children's Ministry** Cristina Batista Paterson indicated that the Children's Ministry department was growing. They held a great Easter Egg Hunt and are currently meeting to discuss adding more activities to enrich children's faith.

VBS Registration (which will be held both inside and outside) is now open and they are seeking volunteers.

j. **Youth Ministry** – Amanda reported for Jackson Busic that June 5th will be a graduation Sunday. She is currently seeking volunteers to help with creating 10 graduation baskets for seniors. Graduating seniors will also put their handprints on the ceiling in the youth room.

Amanda indicated that there are 17 headed to Honduras, a group of 10 are going to Urban in Asheville and another group will participate in Home Repair in July.

Amanda announced that she is looking to reshape her volunteer base and is looking for anyone interested in working with youth. Volunteers will be asked to do everything from writing youth letters, to going on retreats.

k. **Senior Adult Ministry** - Janie Hackney announced that there would be an ice cream social at 3 pm on June 12. Entertainment will be *Rain Check*.

Janie indicated that another Dash baseball game will be planned for late August, and they have talked about doing a Chicken Stew in November with an idea to tie it into Veterans Day. In February of 2023 will they have planned another Valentine party and have already booked Joanie.

I. **Discipleship** – Kathy Giff was unable to attend the meeting, however, Ken thanked her for all the work she is doing with the Confirmation Class and new members.

5. Other

- a. Ann Raines reported that the Clippers and several UMMen had worked over the past weekend to trim back all the hedges from the back fence and removed trash, limbs and poison ivy.
- b. Amanda announced that blue recycling bins will be placed around the church and will be collected for every other Tuesday.

6. Adjournment - There being no further business, a motion was made and seconded to adjourn at 8:15 pm. The motion passed and the meeting was adjourned.

Remaining 2022 Leadership Board meetings: August 1, October 3 and November 7.