



Clemmons UMC Leadership Board Meeting October 2, 2022 @ 7 p.m.

In attendance were: Ray Barnes, Amanda Batten, Larry Coble, Betsy Cochrane, Becky Combs, Pam Davis, Parks Engstrom, Ed Fisher, Chris Fitzgerald, John Fitzgerald, Suzanne Hess, Heather Magaha, Lynne Kennedy, Martha Mayse, Susie Marion, Jeff Meadows, Tom Miller, Joel Morgan, Ken Peacock, Ann Raines, Jennifer Rogers, Linda Shawcross, Abby Smith, Sara Smith, and Karen Stutzman

1. Welcome/Call to Order Ken Peacock – Ken welcomed everyone and thanked them for all the wonderful things that are going on at CUMC.

2. Opening Prayer John Fitzgerald – John opened the meeting with prayer.

3. Approval of August 1, 2022 Leadership Board Meeting Minutes - Ken Peacock asked for a motion to accept or amend the minutes. A motion was made and seconded to accept the minutes as presented. There being no changes, the minutes were accepted as presented. Ken inquired about the posting of the Board minutes to the website. It was explained that while there were several delays regarding the August minutes, they are typically posted within two weeks pending approval. To access the minutes on the website, please go to <https://www.clemmonsumc.org/leadership-board-information>

4. Board Committee Reports

- a. Trustee Report – Jeff Meadows reported for Tom Miller that the asphalt problem in the parking lot was a top priority along with recent water intrusion. Parks Engstrom inquired about the recently mentioned campaign for improvements to the fellowship hall. While no date was set for the project, John indicated that Amanda wanted to target spring.
- b. Finance - Ray Barnes provided copies of the July Finance meeting, the August Treasurers Report, and Finance Explanation documents. Ray indicated the following:
 - The church is making good strides financially and that the Finance Team hopes for a solid fourth quarter.
 - Ray indicated that the Stewardship Campaign is underway and reminded everyone to turn in their pledge cards.
 - Roger Bear was invited to provide an update on the CUMC Endowment Fund which Ray shared. The Endowment Fund has a current balance of \$81,015 and is held and managed by the United Methodist Foundation of Western NC. The fund's initial goal is to achieve an account value of \$1,000,000 before any funds will be distributed. It is expected that once the goal is

reached, 4% to 5% of the fund's assets are available for annual distribution without reducing the principal.

- During discussion and questions, Ray indicated that the reason for a decrease in expenses over the past year were due largely to the fact that the Preschool Director Salary had been turned back over to Preschool payroll budget since the Preschool is now fully operational after COVID.

c. Stewardship - Suzanne Hess indicated the following:

- Thank you to everyone for their involvement in the September 11 Stewardship Breakfast and combined service, mission moment, booths, great food
- 83 pledge cards had been turned in totaling \$420,000 to date
- Please turn in your pledge cards
- Pledge cards can now be accessed electronically on Realm.

Suzanne led a discussion regarding the positive impact of the combined service on September 11 and indicated that we might wish to move to a two service per Sunday model to increase fellowship and help with the Sunday School hour. After discussion, Martha requested that the Worship Team be allowed to look at attendance and speak to staff before recommending a change in the worship schedule.

Suzanne requested an update on the United Methodist Church regarding questions she had received about disaffiliation. John indicated that anyone in the congregation may petition the Board on the matter, and that the Board can decide whether a vote should be held. John indicated that the number of churches in our conference who had disaffiliated was small (19 at Annual Conference time) and were mostly rural churches. John also explained that as an Ordained Elder of the United Methodist Church – he would no longer be allowed to serve CUMC should it decide to disaffiliate. After discussion, it was decided that the best course of action was to explain to all who inquire, that CUMC Board has not received a request to address this issue.

d. Staff-Parish Relations - Lynn Kennedy indicated the following:

- We currently have an organist/pianist staff vacancy. Bryon Grohman reached out to his community of musicians and has filled the position with subs through the end of the year. The organist/pianist job description is being evaluated and will be posted soon.
- Thank you to Larry Coble for providing team building exercises with staff
- In 2022, Continuing Education and Travel had been removed from the budget for clergy and staff. SPRC is looking into restoring these benefits.
- SPRC is working with John to re-establish an Annual Performance Review process.

e. Nominations - John Fitzgerald indicated the following:

- Charge Conference will be held on November 7th at 7pm and accomplishes three things:

1. The setting of salaries
2. Acceptance of Apportionments
3. Nominations Report which will include the slate of officers and committees for 2023. A copy of the nominations report will go out to all Leadership Board members prior to Charge Conference

f. MOST - Pam Davis

Pam provided minutes of their July meeting as well as minutes of all grant, scholarship request and fundraisers. In addition to the sale of shirts and ball caps, they approved a number of mission projects and fund raisers. The Policies and Procedures sub-committee is working to make applications easier and the Oversight Committee is working hard as well.

g. Worship - Martha Mayse

Martha thanked Suzanne for all her work on Stewardship Sunday and indicated that the Worship Committee oversees a number of moving parts including ushers, the Alter Guild, Communion, music and staff. She commended Sara for bringing in the children for World Communion Sunday and for preparing the bread and serving. Martha indicated that they would like to reinstate the use of acolytes in the future.

Martha thanked the Connect Service Leaders and all they have done to grow the Connect Service. She indicated that when Karen was hired, they stuck her in a field and asked her to provide music. Parks Engstrom stepped in and provided guidance and together, the Connect Service has grown ever since. The Connect Worship team is small, but mighty.

h. Communications and Technology - Linda Shawcross

Linda provided minutes of their August meeting. Linda indicated that they are working on a new directory and are slowly receiving pictures from everyone.

i. Children's Ministry – Sara Smith for Cristina Batista Paterson

Sara reported that Sunday School is back in full swing and their volunteer base has grown. For the past three weeks, the number of children in attendance has grown. Dinner and Discipleship started up with kids serving communion. Future plans include the fall festival and Trunk or Treat as well as the Angel Tree which will be placed in the commons area on November 27 (first Sunday in Advent).

j. Youth Ministry - Abby Smith

Abby reported the attendance of 65 regular youth attendees out of 90 registered youth recently. Abby indicated that pumpkin patch was opening soon and asked for volunteers to sign up on the website. They also request donations for sweets and baked goods for weekend pumpkin patch dates. A box will be placed outside of Amanda's office.

k. Senior Adult Ministry - Janie Hackney

Janie reported that the 60+ group have Broadway Night coming up.

l. GAP Discipleship Committee - Jennifer Rogers

Jennifer reported that the generally adult people (ages 22-59) started a new deaf ministry in October. They also have a tailgate party scheduled for October 9 from 4pm – 7:30 pm in the church parking lot. All are invited. Jennifer also indicated that Karen Stutzman had introduced them to the idea of having a Mystery Dinner. More details will follow.

5. Other

A question was raised about our aging choir robes. Ann Raines indicated that while the robes were old, they were being laundered and repaired.

Tom Miller provided further explanation of the Trustee report by indicating that they plan to break down the parking lot repair into sections to spread out payments to the paving company. He also indicated that the doors for the chapel had arrived and will be hung by a professional hanger soon.

Joel Morgan asked about having a combined service more often since the Stewardship Sunday was such a success. John indicated that there are four Sundays during the year that CUMC holds combined services which is in line with the requests made during the listening sessions from 2019.

6. Adjournment

There being no further business, a motion was made to adjourn. The motion passed unanimously and the meeting adjourned at 8:34 pm.

Remaining 2022 Leadership Board meeting: November 7